



Republic of the Philippines
Province of Laguna
Municipality of Lumban
OFFICE OF THE SANGGUNIANG BAYAN



EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE HON. SANGGUNIANG BAYAN OF LUMBAN, LAGUNA HELD ON JUNE 14, 2022 AT ATTY. BENJAMIN E. AGARAO SR. MEMORIAL HALL AT EXACTLY 10:21 IN THE MORNING.

PRESENT:

HON. BELEN B. RAGA	-----	Vice Mayor/ Presiding Officer
HON. RHODA DM. RABIE	-----	SB Member
HON. ROSE ANN R. AÑONUEVO	-----	SB Member
HON. IRENEO R. BALDOVINO	-----	SB Member
HON. GERONIMO P. SAMONTE JR.	-----	SB Member
HON. SHERYLL TABLICO-GAURINO	-----	SB Member
HON. EDGARDO B. GONZALES	-----	SB Member
HON. ARIEL D. AÑONUEVO	-----	President-LNB
HON. DONNIE L. DE VENECIA	-----	President-SKF

ABSENT:

HON. ORLANDO R. DE LUNA	-----	SB Member (On Official Business)
HON. JOHN ALBERT C. RANA	-----	SB Member

RESOLUTION NO. 28 S. 2022

A RESOLUTION APPROVING THE INCLUSION OF ALL CASUAL EMPLOYEES IN THE HOME DEVELOPMENT MUTUAL FUND OTHERWISE KNOWN AS THE “PAG-IBIG FUND AND THE INCLUSION OF THE 2% GOVERNMENT SHARE ALLOCATION IN THE ANNUAL APPROPRIATION TO COVER THEIR CONTRIBUTIONS

Authored by HON. BELEN B. RAGA

WHEREAS, pursuant to Section 6 of Republic Act Number 9679 otherwise known as “An Act Further Strengthening the Home Development Mutual Fund, and Other Purposes”, “*Coverage in the Fund shall be mandatory upon: (a) all employees covered by the SSS and the GSIS, and their respective employers, notwithstanding any waiver of coverage previously issued,...*”;

WHEREAS, Rule V, Section 1(b) of the Implementing Rules and Regulations of Republic Act No. 9679 or the “Home Development Mutual Fund Law of 2009, otherwise known as Pag-IBIG (Pagtutulungan sa kinabukasan: Ikaw, Bangko, Industriya at Gobyerno) Fund” states, “*Coverage under and membership in the Fund shall be mandatory for all employees who are subject to mandatory coverage by the GSIS, regardless of their employment status.*”;

WHEREAS, the casual employees of the Municipal Government of Lumban are covered by the Home Development Mutual fund to effectively achieve the agency’s objectives of improving the quality of life of the casual employees by providing them with sufficient shelter, nationwide provident savings system and housing through mobilization of funds for shelter finance;

WHEREAS, the Municipal Government of Lumban, Laguna regard the welfare of the casual employees as the utmost concern and intend that each could also avail the same benefits accorded to regular employees;

NOW THEREFORE, on the motion of Hon. Rhoda DM. Rabie duly seconded by Hon. Ireneo R. Baldovino, Hon. Geronimo P. Samonte Jr., Hon. Donnie L. De Venecia and with the concurrence of all members present it was;

RESOLVED, as it is hereby **RESOLVED** to approve the resolution approving the inclusion of all Casual Employees in the Home Development Mutual Fund otherwise known as the “Pag-ibig fund and the inclusion of the 2% government share allocation in the annual appropriation to cover their contributions.

RESOLVED FURTHER, to enact the municipal ordinance relative thereto to wit:

MUNICIPAL ORDINANCE NO. 06 S. 2022

AN ORDINANCE ENACTING THE INCLUSION OF ALL CASUAL EMPLOYEES IN THE HOME DEVELOPMENT MUTUAL FUND OTHERWISE KNOWN AS THE “PAG-IBIG FUND AND THE INCLUSION OF THE 2% GOVERNMENT SHARE ALLOCATION IN THE ANNUAL APPROPRIATION TO COVER THEIR CONTRIBUTIONS

Section 1. Title – This Ordinance shall be known as the **Municipal Ordinance enacting the inclusion of all Casual Employees in the Home Development Mutual Fund otherwise known as the “PAG-IBIG Fund and the inclusion of the 2% government share allocation in the annual appropriation to cover their contributions**, and shall otherwise be known as “**The Casual Employee PAG-IBIG Fund Membership Ordinance of Lumban, Laguna**”.



Section 2. Declaration of Policy – It is the policy of the Municipal Government of Lumban to protect the interest of every employee, uphold their rights provided in the constitution and to ensure their future as progressive, dignified and contented member of the society.



Section 3. Compulsory Pag-IBIG Fund Membership – All casual employees of the Municipal Government of Lumban receiving compensation, who have not reached the compulsory retirement age, shall be a compulsory member of the Pag-IBIG Fund.

Section 4. Appropriation – The Municipal Government of Lumban shall include in its annual appropriation the necessary amounts for its share and the contributions of the casual employees as Pag-IBIG Fund “members”.

Section 5. Remittance of Contributions and Casual Employees’ Loan Amortization

1. The Municipal Government of Lumban shall act as agent both of the Fund and the employees. It shall collect, through salary deduction, the monthly contributions of the casual employees and remit the same to the Fund together with its counterpart.
2. If a member-borrower consents in writing to pay his/her Pag-IBIG housing, short-term, or any other loan amortization through salary deduction, the Municipal Government shall be duty-bound to implement the same and shall continue to do so until the loan is fully paid or until the employee separates from the said employer, whichever comes first.
3. The Municipal Government of Lumban shall indicate on the employee’s pay slips all deductions for all contributions, including loan amortization payments, deducted from the compensation or issue corresponding receipts for said purpose.
4. In cases where a casual employee is suspended from work or is on leave without pay, the duty of the Municipal Government is to deduct and remit contributions and monthly amortization payments, if any, from the member shall be suspended. The Municipal Government shall not be required to pay the counterpart contribution for the duration of the employee’s absence. It is the sole obligation of the Municipal Government of Lumban



to pay and remit the monthly contribution, including the counterpart obligation, shall resume upon the employee's resumption of duty.

5. The duty of the Municipal Government to deduct and remit monthly contributions and monthly amortization payments, as well as to pay the employer counterpart, shall cease upon the employee's death, resignation, or separation.
6. The Municipal Government of Lumban shall inform the Fund of its newly-hired casual employees and other incidences that may affect an employee's Fund membership such as, but not limited to Leave without pay, Suspension, Resignation, Involuntary separation from employment; and Death. Said incidences shall be reported within thirty (30) days from the first day of occurrence or effectivity.

Section 6. Penal Sanction – Refusal or failure of the Municipal Government of Lumban without lawful cause or with fraudulent intent to comply with the above provisions, particularly with respect to the registration of employees, collection and remittance of employee contributions as well as the required employer counterpart, or the correct amount due, within the time set herein, shall constitute an offense punishable under the Implementing Guidelines on Employer Registration, Contribution, and Remittance under RA 9679.

Section 7. Separability Clause – Should any provision of this ordinance or any part thereof be declared invalid, the other provisions, so far as they are separable from the invalid ones, shall remain in force and effect.


Section 8. Repealing Clause – All laws and other law or parts of law specially inconsistent herewith are hereby repealed or modified accordingly: Provided, That the rights under existing laws, rules and regulations vested upon or acquired by an employee who is already in the service as of the effectivity of this ordinance shall remain in force and effect: Provided further, That subsequent to the effectivity of this Ordinance, a new employee or an employee who has previously retired or separated and is reemployed in the service shall be covered by the provision of this ordinance.

Section 9. Effectivity – This ordinance shall take effect upon its approval.

ORDERED, The Sangguniang Bayan Secretary to transmit copies of this ordinance to all concerned offices for their information, study and appropriate action.

ENACTED, this 14th day of June, 2022.

I HEREBY CERTIFY, as to the correctness of the above-quoted ordinance.


CORAZON B. PADUA
Sangguniang Bayan Secretary

ATTESTED:


BELÉN B. RAGA
Municipal Vice Mayor /Presiding Officer

APPROVED:


ROLANDO G. UBATAY
Municipal Mayor

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